



# St. Pauls Transition Plan

## December 2009 Update

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As we close in on the end of the 2009, St. Pauls Executive Committee would like to share some updates with you regarding our current pastoral transition process.

**The Church Profile Committee** has been working throughout the fall, collecting data on who we presently are as a church community. An initial ministry review and dates for future discussions/forums/surveys will be presented at our annual meeting, Sunday, March 14th.

**The By-Laws Committee** is presently working on minor by-laws revisions, all of which will be presented to the congregation for approval in March.

**The TLC Committee** continues to assist Tom and Colleen with transition-related tasks. Tom and Colleen have finalized the purchase of a retirement condo, but will remain in the parsonage until summer 2010.

**The Executive Committee** has begun the search process for a Transitional Minister, who will serve St. Pauls in the interim period between Tom's final Sunday and the calling of our next Senior Pastor. This search process will be conducted over the next few months, and a candidate will be presented to the Church Council for approval later this spring.

**A Senior Pastor Search Committee** will be nominated by the Church Council this winter, and the slate of nominees will be presented for approval at a meeting of the congregation. While these committee members will be involved in upcoming church discussions and forums, the official work of this committee will not begin until Summer 2010.